



**INDIAN OIL CORPORATION LIMITED**  
**[CIN – L23201MH1959GOI011388]**

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**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The newly appointed Independent Directors of the Company are familiarised with the various aspects of the Company like Constitution, Vision & Mission Statement, core activities, Board procedures, strategic directions, etc., by way of a detailed presentation. Information material like Code of Conduct, Insider Trading Code, Performance highlights, etc., is also provided to supplement the presentation.

Periodic presentations are made at the Board and Committee meetings to update them on all business-related issues and new initiatives undertaken by the Company. A strategy meet of the Board is held generally once in a year to deliberate in detail the strategic issues, policy decisions and prospective plans for the future.

The Directors are also nominated for training programmes / seminars conducted by SCOPE and other Government authorities.

The details of familiarisation programs attended by Independent Directors are given below:

**1) SHRI SUBROTO BAGCHI (DIN 00145678):**

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
17-12-2015	Induction & Familiarisation program for new Independent Director (organised by IndianOil)	1	1	2 hrs	2 hrs

**2) SHRI SANJAY KAPOOR (DIN 07348106):**

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
17-12-2015	Induction & Familiarisation program for new Independent Director (organised by IndianOil)	1	1	2 hrs	2 hrs
18-02-2016 to 19-02-2016	Effective Boards for Sustainable Competitiveness - Focus on Independent Directors (Organised by SCOPE)	1	2	15 hrs	17 hrs

**3) SHRI PARINDU BHAGAT (DIN 01934627):**

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
17-12-2015	Induction & Familiarisation program for new Independent Director (organised by IndianOil)	1	1	2 hrs	2 hrs
18-02-2016 to 19-02-2016	Effective Boards for Sustainable Competitiveness - Focus on Independent Directors (Organised by SCOPE)	1	2	15 hrs	17 hrs
18-02-2016 to 19-02-2016	Effective Boards for Sustainable Competitiveness - Focus on Independent Directors (Organised by SCOPE)	1	3	2 hrs	19 hrs

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